



Modern Slavery – KPI and Risk Summary

Summary of Key Risk Areas

Higher risk areas in our operations and supply chain include frontline cleaning roles, subcontracted specialist services and third party suppliers of consumables and PPE, particularly where goods or materials may originate outside the UK. These areas receive greater management attention and due diligence.

Key Performance Indicators

To monitor our performance in preventing modern slavery, we track: completion of right to work checks for all workers; completion of modern slavery awareness training for relevant staff; the proportion of suppliers that confirm compliance with our modern slavery expectations; the number of identified concerns or incidents (with a target of zero); and completion of an annual review of this Statement and related policies.

Due Diligence Overview

Our due diligence framework includes worker eligibility checks, supplier declarations, periodic review of higher risk suppliers and prompt investigation of any reported concerns. Where necessary, we will take corrective action or terminate relationships to uphold our zero tolerance stance on modern slavery.

Signed: _____] *Hajrah Kimera*

Hajrah Kimera – Director

Date: 10/12/2024

Signed: _____ *Serena Bira*

Serena Bira – Director

Date: 10/12/2024